

## **JPMorgan Chase Spearheads Effort To Find Jobs For Veterans Through 100,000 Jobs Mission**

04/06/2012 - CBS NEWS

JPMorgan Chase and nearly 40 other companies, some of them also based in the New York City area, have teamed up to try and get veterans back into the workforce.

JPMorgan Chase and a number of leading U.S. companies, including 7-Eleven, AT&T, Cushman & Wakefield, Delta, Ernst & Young, IBM, Lockheed Martin, Merck, NCR, Securitas, Time Warner, and Verizon, launched the 100,000 Jobs Mission in March 2011 with a goal of hiring 100,000 transitioning service members and military veterans by 2020.

"[If you look at unemployment stats], they are well above the norm for veterans who have served post-9/11 and specifically for veterans in the age brackets of 18-24 and 25-35," Nate Herman told WCBS 880 reporter Sean Adams.

Herman is now the military and veterans affairs director at JPMorgan Chase, where he is on a mission to help highly trained service members transition back to civilian life through the 100,000 Jobs Mission.

He served with the Marines in Iraq and he's still in the reserves.

"Look, at the end of the day, why do you hire veterans? You hire veterans because they show up early, they stay late, and they work hard," he said. "We can train the functional skills of any job. What we can't replicate are the skills of teamwork, discipline, hard work that have been incubated in a crucible of combat."

But as the military scales down, more veterans will need jobs so more companies are being recruited.

"The drawdown of the military coupled with the drawdown from our combat operations overseas is going to make this a issue that will need national attention well into the future," said Herman